

WABCO INDIA LIMITED

Notice to the Shareholders

NOTICE is hereby given that the Eleventh Annual General Meeting of WABCO India Limited will be held at "The Music Academy", New No. 168 (Old No. 306), T.T.K. Road, Chennai 600 014 on Thursday, the 30th day of July 2015 at 10.00 A.M. to transact the following businesses:

1. To consider and to give your assent or dissent to the following ordinary resolution:

RESOLVED THAT the audited financial statement of the Company for the financial year ended 31st March 2015 consisting of the balance sheet as at 31st March, 2015, the statement of profit and loss and the cash flow statement for the year ended on that date and the explanatory notes annexed to or forming part thereof together with the reports of the Board of Directors and Auditors thereon, be and are hereby adopted.

2. To consider and to give your assent or dissent to the following ordinary resolution:

RESOLVED THAT in terms of Section 123 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, and pursuant to the recommendation of the Board of Directors of the Company, a dividend of Rs.5/- (Rupees five only) per share on 1,89,67,584 equity shares of Rs.5/- each fully paid up, which make up the entire paid-up equity capital of the Company, absorbing a sum of Rs. 948.38 lakhs, be and is hereby declared for the year ended 31st March, 2015, out of the profits of the company for that year, and the same be paid to the shareholders whose names appear in the register of members/ record of the depositories of the Company as at the close of 28th July, 2015.

3. To consider and to give your assent or dissent to the following ordinary resolution:

RESOLVED THAT Mr. Trevor Lucas (DIN:01627818), Director retiring by rotation at this meeting and who is eligible for reappointment, be and is hereby re-appointed as a Director, liable to retire by rotation.

4. To consider and to give your assent or dissent to the following ordinary resolution:

RESOLVED THAT in terms of Section 139 and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, the appointment of Messrs S.R. Batliboi & Associates LLP, Chartered Accountants, Tidel Park, 6th & 7th Floor - A Block (Module 601,701-702), No. 4, Rajiv Gandhi Salai, Taramani, Chennai 600 113, holding Firm Registration

No.101049W allotted by the Institute of Chartered Accountants of India, as Auditors of the company from the conclusion of this Annual General Meeting upto the conclusion of the Twelfth Annual General Meeting, being the second consecutive year out of their term of five consecutive years approved at the Tenth Annual General Meeting, on such remuneration as shall be fixed by the Board of Directors of the Company, be and is here by ratified.

5. To consider and to give your assent or dissent to the following ordinary resolution:

RESOLVED THAT in terms of Section 161(4) and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, Ms. Lisa Brown (DIN 07053317) who was appointed by the Board of Directors of the Company as a Non-Executive Non-Independent Director of the Company with effect from 23rd January, 2015 in the casual vacancy caused by the resignation of Mr. Michael Edward Thompson who would have held office upto the date of this Annual General Meeting had he not resigned and in respect of whom the Company has received a notice in writing along with the prescribed deposit amount of Rs.1,00,000/- (Rupees one lakh only) from a member proposing her candidature for the office of director, be and is hereby appointed as a Director of the Company, liable to retire by rotation.

6. To consider and to give your assent or dissent to the following ordinary resolution:

RESOLVED THAT in terms of Section 161(4) and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder, Mr. Jorge Solis (DIN 7119701) who was appointed as a Non-Executive Non-Independent Director of the Company with effect from 20th May, 2015 in the casual vacancy caused by the resignation of Mr. Leon Liu who would have held office upto the date of this Annual General Meeting had he not resigned and in respect of whom the Company has received a notice in writing along with the prescribed deposit amount of Rs.1,00,000/- (Rupees one lakh only) from a member proposing his candidature for the office of director, be and is hereby appointed as a Director of the Company, liable to retire by rotation.

7. To consider and to give your assent or dissent to the following ordinary resolution:

RESOLVED THAT pursuant to the provisions of Section 148 of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, the remuneration of Rs.4,00,000/- (Rupees Four Lakhs

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only) plus applicable taxes and out of pocket expenses at actuals, payable to Mr. A. N Raman, Cost Accountant, having registration number M.5359, appointed by the Board of Directors as Cost Auditor to audit the cost records of the Company for the financial year ending 31st March 2016, be and is hereby ratified.

8. To consider and to give your assent or dissent to the following special resolution:

RESOLVED THAT in terms of Clause 49(VII) of the Company's Listing Agreement with the Stock Exchanges, approval be and is hereby accorded to the related party transactions entered into by the Company with WABCO Europe BVBA, a related party, during the financial year ended 31st March 2015, and the related party transactions proposed to be entered into with WABCO Europe BVBA during the financial year ending 31st March 2016, as shown in the Explanatory Statement; which transactions, individually or taken together with previous transactions during any financial year, exceed or may exceed ten per cent of the annual consolidated turnover of the company as per its last audited financial statement.

By order of the board

Chennai
20th May 2015

N SIVALAI SENTHILNATHAN
General Manager - Finance and
Company Secretary

Registered Office:
CIN:L34103TN2004PLC054667
WABCO India Limited
Plot No.3, (SP), III Main Road,
Ambattur Industrial Estate,
Chennai - 600 058

Notes:

1. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself / herself and the proxy so appointed need not be a member of the Company.

The instrument appointing the proxy and the power of attorney or other authority, if any, under which it is signed or a notarially certified copy of that power or authority shall be deposited at the registered office of the Company not later than 48 hours before the time fixed for holding the meeting.

A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate

not more than ten percent of the total share capital of the Company. However, a single person may act as a Proxy for a member holding more than ten percent of the total voting share capital of the Company provided that such person shall not act as a Proxy for any other person.

- The Statement pursuant to Section 102 of the Companies Act, 2013, with respect to the special businesses to be transacted at the Meeting is annexed hereto.
- The Register of Members and the Share Transfer books of the Company will remain closed for 2 days from 29th July 2015 to 30th July, 2015 (both days inclusive) for annual closing and determining the entitlement of the shareholders to the dividend for 2014-15.
- The dividend of Rs.5/- per share has been recommended by the Board of Directors for the year ended 31st March, 2015 and subject to the approval of the shareholders at the ensuing Annual General Meeting, is proposed to be paid on or before 7th August, 2015.
- Members holding shares in electronic form are hereby informed that bank particulars registered against their respective depository accounts will be used by the Company for payment of dividend. The Company or its Registrars cannot act on any request received directly from the Members holding shares in electronic form for any change of bank particulars or bank mandates. Such changes are to be advised only to the Depository Participant of the Members. Members holding shares in physical form and desirous of either registering bank particulars or changing bank particulars already registered against their respective folios for payment of dividend are requested to write to the Company or the Share Transfer Agent.
- Under Section 205A of the Companies Act, 1956, and Section 124 read with Section 125 of the Companies Act, 2013, (including any statutory modification(s) or re-enactment thereof for the time being in force) the amount of dividend remaining unpaid or unclaimed for a period of seven years from the due date is required to be transferred to the Investor Education and Protection Fund (IEPF), constituted by the Central Government. The particulars of due dates for transfer of such unclaimed dividends to IEPF are furnished in the report on Corporate Governance forming part of the annual report.

The Ministry of Corporate Affairs (MCA) on 10th May, 2012 notified the IEPF (Uploading of information

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regarding unpaid and unclaimed amounts lying with companies) Rules, 2012 (IEPF Rules), which are applicable to the Company. The objective of the IEPF Rules is to help the shareholders ascertain status of the unclaimed amounts and overcome the problems due to misplacement of intimation thereof by post etc. In terms of the said IEPF Rules, the Company has uploaded the information in respect of the Unclaimed Dividends in respect of the financial years from 2007-08, as on the date of the 10th Annual General Meeting (AGM) held on 22nd July 2014 on the website of IEPF viz., www.lepf.gov.in and under "investor section" on the website of the Company viz., www.wabcoindia.com.

A separate reminder was also sent to those members having unclaimed dividends since 2008. Members who have not encashed their dividend warrants are advised to surrender the unencashed warrants immediately to the Company or the Share Transfer Agent and to claim the dividends.

7. Members holding shares in physical form, in their own interest, are requested to dematerialize the shares to avail the benefits of electronic holding / trading.
8. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.
9. As a measure of economy, copies of the Annual Report will not be distributed at the venue of AGM. Members are, therefore, requested to bring their copies of the Annual Report to the meeting.
10. Members are requested to affix their signatures at the space provided on the Attendance Slip annexed to Proxy Form and hand over the Slip at the entrance of the meeting hall. Corporate members are requested to send a duly certified copy of the board resolution / power of attorney authorizing their representatives to attend and vote at the AGM.
11. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding

shares in physical form can submit their PAN details to the Company.

12. Details under Clause 49 of the Listing Agreement with the Stock Exchange in respect of the Directors seeking appointment at the Annual General Meeting, forms integral part of the notice. The Directors have furnished the requisite consent and declaration for their appointment.
13. Electronic copy of the Annual Report for the financial year ended 31st March 2015 is being sent to all the members whose e-mail IDs are registered with the Company / Depository Participant(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Annual Report are being sent in the permitted mode.
14. Electronic copy of the Notice of the 11th Annual General Meeting of the Company *inter alia* indicating the process and manner of e-Voting alongwith Attendance Slip and Proxy Form is being sent to all the members whose email IDs are registered with the Company / Depository Participant(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Notice of the 11th Annual General Meeting of the Company *inter alia* indicating the process and manner of e-Voting alongwith Attendance Slip and Proxy Form are being sent in the permitted mode.
15. Members may also note that the Notice of the 11th Annual General Meeting and the Annual Report for 2015 will also be available on the Company's website: www.wabcoindia.com for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office in Chennai for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, the shareholders may also send requests to the Company's investor email ID: investorcomplaintssta@scl.co.in / info.india@wabco-auto.com.
16. Voting through electronic means
 - I. In compliance with provisions of Section 108 and other applicable provisions of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 and Clause 35B of the Listing Agreement, the

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Company is pleased to provide to its members facility to exercise their right to vote at the 11th Annual General Meeting (AGM) by electronic means and the business may be transacted through remote e-Voting Services provided by National Securities Depository Limited (NSDL): The instructions for e-Voting are as under:

- II. Remote e-Voting means the facility of casting votes by a member using an electronic voting system from a place other than venue of general meeting;
- III. The members holding shares as on the "cut-off date" viz., 24th July, 2015 are eligible for voting either through electronic voting system or ballot.
- IV. The instructions for remote e-Voting by shareholders:
 - A. In case a Member receives an email from NSDL [for members whose email IDs are registered with the Company / Depository Participant(s)]:
 - i. Open email and open PDF file viz; "[wabcoindiae-voting.pdf](#)" with your Client ID or Folio No. as password. The said PDF file contains your user ID and Password / PIN for e-Voting. Please note that the password is an initial password.
 - ii. Launch internet browser by typing the following URL:<https://www.evoting.nsd.com>.
 - iii. Click on Shareholder - Login
 - iv. Put user ID and password as initial Password / PIN noted in step (i) above. Click Login.
 - v. Password change menu appears. Change the password / PIN with new password of your choice with minimum 8 digits / characters or combination thereof. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - vi. Home page of e-Voting opens. Click on e-Voting: Active Voting Cycles.
 - vii. Select "EVEN" of WABCO India Limited.
 - viii. Now you are ready for e-Voting as Cast Vote page opens.
 - ix. Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
 - B. In case a Member receives physical copy of the Notice of AGM [for members whose e-mail IDs are not registered with the Company / Depository Participant(s) or requesting physical copy]:
 - (i) Initial password is provided as below/at the bottom of the Attendance Slip for the AGM:
EVEN (Remote e-voting Event Number)
USER ID PASSWORD/PIN
 - (ii) Please follow all steps from Sl. No.(ii) to Sl. No. (xii) above, to cast vote.
- V. Voting at AGM: The members who have not cast their vote by remote e-Voting can exercise their voting rights at the AGM. The Company will make arrangements for ballot papers in this regard at the AGM Venue.
- VI. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the Downloads Section of www.evoting.nsd.com or contact NSDL at the Telephone No.022-24994600.
- VII. If you are already registered with NSDL for e-Voting then you can use your existing user ID and password / PIN for casting your vote.
- VIII. You can also update your mobile number and e-mail ID in the user profile details of the folio which may be used for sending future communication(s).
- IX. The remote e-Voting period commences on 27th July, 2015 (9:00 am) and ends on 29th July, 2015 (5:00 pm) (three days). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 24th July, 2015, may
 - x. Upon confirmation, the message "Vote cast successfully" will be displayed.
 - xi. Once you have voted on the resolution, you will not be allowed to modify your vote.
 - xii. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF / JPG Format) of the relevant Board Resolution/Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to skco.cs@gmail.com with a copy marked to evoting@nsdl.co.in.

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cast their vote electronically. The e-Voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.

- X. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 24th July, 2015
- XI. Any person, who acquires shares of the Company and becomes member of the Company after dispatch of the notice and holding shares as of the cut-off date i.e. 24th July, 2015 may obtain the login ID and password by sending an email to evoting@nsdl.co.in by mentioning his Folio No./DP ID and Client ID No.
- XII. However, if you are already registered with NSDL for remote e-Voting then you can use your existing user ID and password for casting your vote. If you forget your password, you can reset your password by using "Forget User Details / Password" option available on NSDL Website
- XIII. A member may participate in the meeting even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the meeting.
- XIV. Mr K Sriram (C.P. No. 2215), Practising Company Secretary has been appointed as the Scrutinizer to scrutinize the e-Voting process in a fair and transparent manner.
- XV. The Scrutinizer shall immediately after the conclusion of the voting at the Annual General Meeting, first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-Voting in the presence of atleast two (2) witnesses not in the employment of the Company and make, not later than three days of the conclusion of the meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing who shall countersign the same.
- XVI. The Chairman or a person authorized by him in writing shall declare the results forthwith.
- XVII. The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.wabcoindia.com immediately after the result is declared and simultaneously communicated to the stock exchanges where the shares of the Company are listed.

17. All documents referred to in the accompanying Notice and the Explanatory Statement shall be open for inspection at the Registered Office of the Company from 2 P.M. to 4 P.M. on all working days, up to and including the date of the Annual General Meeting of the Company.

18. In terms of Clause 49(VIII)(E) of the Listing Agreement with the Stock Exchanges, a brief profile of director, who is proposed to be re-appointed in this AGM, nature of his expertise in specific functional areas, his other directorships and committee memberships, his shareholding and relationship with other directors of the Company are given below:

Mr. Trevor Lucas

He is a Bachelor of Business Studies (Honours), University of Dublin and a fellow member of the Institute of Chartered Accountants in Ireland. He has served KPMG, Dublin from 1975 to 1982 as General Practice Manager. He was with CPC Europe, holding various positions as Manager Finance and Taxes, Manager Financial Services and Systems and Manager Financial Accounting.

He has also served as head of Finance for Council for Education, Recruitment and Training for the Hotel, Catering and Tourism Industry, Dublin. He was with Best Foods Europe/Africa/Middle East, Brussels (later part of the Unilever Group) during 1989-2002 as Director Finance and Taxes. He joined American Standard, Brussels, (WABCO Division) in 2003 as Vice President-Taxes. Following the spin off of WABCO Division from American Standard, he held his position as Vice President-Taxes of WABCO Holdings Inc. He retired recently from WABCO but continues consulting on a need basis.

He is a member of the Audit Committee, Corporate Social Responsibility Committee and Stakeholders Relationship Committee of the company. He is not a director / member of any committee of board of directors of any other company. He does not hold any shares in the Company and he is not related to any other directors of the Company.

None of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in the resolution set out at Item no.3.

By order of the board

Chennai
20th May 2015

N SIVALAI SENTHILNATHAN
General Manager - Finance and
Company Secretary

Registered office:
CIN: L34103TN2004PLC054667
Plot No 3 (SP), III Main Road
Ambattur Industrial Estate, Chennai 600 058.

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Statement pursuant to Section 102 of the Companies Act, 2013.

Item No. 5

Ms. Lisa Brown was appointed as a non executive non independent director by the Board of Directors of the Company with effect from 23rd January, 2015 in the casual vacancy caused by the resignation of Mr. Michael E. Thomson. He would have retired at the forthcoming Annual General Meeting had he not resigned. Ms. Brown will hold office upto the date of this Annual General Meeting, in terms of Section 161(4) of the Companies Act, 2013.

Ms. Brown holds Bachelor of Laws, University of Derby, and she is a registered Trade Mark Attorney and member of the Institute of Trade Mark Attorneys. She is currently Vice President, Legal & Secretary for WABCO Holdings Inc.

Before joining WABCO Holdings Inc., she was associated with SSL International Plc, London, United Kingdom in various positions including as Group Head of Legal and Intellectual Property until March 2011. She joined WABCO Holdings Inc, where she served as Senior Legal Counsel until May 2015.

She does not hold any shares in the Company and she is not related to any other director of the Company. The Board recommends her appointment as a director liable to retire by rotation in view of her vast knowledge and experience.

Ms. Brown is interested in the resolution at Item no.5 of the Notice since it relates to her own appointment as a Director. None of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in the resolution set out at Item no.5. The above may also be regarded as a disclosure as required by Clause 49 of the Listing Agreement.

Item No. 6

Mr. Jorge Solis was appointed as a non executive non independent director by the Board of Directors of the Company with effect from 20th May, 2015 in the casual vacancy caused by the resignation of Mr. Leon Liu. Mr. Liu would have retired at the forthcoming Annual General Meeting had he not resigned. Mr. Jorge will hold office upto the date of this Annual General Meeting, in terms of Section 161(4) of the Companies Act, 2013.

Mr. Jorge holds Bachelor's Degree in Industrial and Systems Engineer from ITESM, Mexico and holds Masters in Business Administration. He has over 20 years of experience in automotive industry and he is currently associated with WABCO Global as Vice-President for DLSC Business unit (BU Drive Line and Suspension controls).

He was Branch Purchasing Director of VALEO, France and he was associated with VALEO from 1995 to 2013. He has served as SQA and Quality manager, Purchasing Director of VALEO before joining WABCO Group.

The Board recommends his appointment as a director liable to retire by rotation in view of his vast knowledge and experience. Mr. Jorge is interested in the resolution at item no.6 of the Notice since it relates to his own appointment as a Director. He does not hold any shares in the Company and he is not related to any other director of the Company. None of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolution. The above may also be regarded as a disclosure as required by Clause 49 of the Listing Agreement.

Item No. 7

Pursuant to Section 148 of the Companies Act, 2013 and Rule 4 of Companies (Cost Records and Audit) Rules, 2014 including amendments and re-enactments and clarifications issued by the Ministry of Corporate Affairs, the Company is required to appoint Cost Auditor to audit the cost records of the applicable products of the Company.

Based on the recommendation of the Audit Committee at its meeting held on 20th May, 2015, the Board has, considered and approved the appointment of Mr. A.N Raman, as Cost Auditor for the financial year 2015-16 on a remuneration of Rs.4,00,000/- plus applicable taxes and reimbursement of out of pocket expenses at actuals. The remuneration payable to Mr. Raman requires to be ratified by the Members at the forthcoming Annual General Meeting. Hence, the resolution at item no.7 of the Notice. None of the other Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise, in the resolution.

The Board recommends this resolution for approval of the Members.

Item No. 8

WABCO Europe BVBA (WABCO Europe) is a related party as defined in Clause 49(VII) of the listing Agreement between the Company and the Stock Exchanges on which the Company's shares are listed, since the Company is a fellow subsidiary of WABCO Europe BVBA, headquartered at Brussels, Belgium.

WABCO Europe is one the major overseas customers of the Company. The orders placed by WABCO Europe

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are progressively growing year after year, which has significantly contributed to the increase in the Company's turnover and profits. During the year ended 31st March 2015 the following transactions were entered into by the Company with them:

S.No.	Nature of transaction	Amount (Rs. In Lakhs)
1.	Sale of Automotive Components by the Company	12,414.80
2.	Services rendered by the Company	2,398.23
3.	Services availed by the Company	552.98
	Total	15,366.01

The annual consolidated turnover of the Company as per the last audited financial statement (for the financial year ended 31st March 2014) is Rs. 1,137.91 Lakhs. The total transactions work out to about 14% of the company's turnover for 2013-14. Since this is in excess of the threshold limit of 10%, the transactions would be "material transactions" with a related party in terms of the revised Clause 49(VII) of the Listing Agreement effective from 1st October, 2014. Such material transactions require approval of the Shareholders of the Company by a special resolution.

The Company expects further growth in similar transactions with WABCO Europe in the course of the financial year ending 31st March 2016, which are also likely to be "material transactions". Hence approval of the members is being sought to the above material related party transactions entered into for the financial

year ended 31st March 2015 and to the similar transactions proposed to be entered into by the Company with WABCO Europe in the course of the financial year ending 31st March 2016.

Pursuant to Clause 49 (VII) of the Listing Agreement such approval of members is to be obtained by a special resolution. Hence, the special resolution at Item No.8 of the Notice. Voting by related parties on the special resolution will be governed by the applicable provisions of the Listing Agreement.

Agreements have been entered into by the Company with WABCO Europe in this regard and the material terms are: a) Credit terms of 90 days from the date of invoice; b) Warranty for a period of 12 months for the product specifications; and c) Mark-up on cost of raw materials, conversion cost and other relevant expenses.

Mr. Trevor Lucas, Ms. Lisa Brown, Mr. Jorge Solis and Mr. P. Kaniappan may be deemed to be interested in the above special resolution by virtue of their holding senior management positions in WABCO Europe and / or in other associate concerns of WABCO Europe. None of the other directors and key managerial personnel of the Company and their relatives, is concerned or interested, financially or otherwise in this item of business. The board recommends this resolution to the members for their approval.

By order of the board

Chennai
20th May 2015

N SIVALAI SENTHILNATHAN
General Manager - Finance and
Company Secretary